

COVID-19 RETURN TO WORK GUIDELINES FOR EMPLOYEES

Employees with COVID-19 symptoms and/or a positive test who were directed to care for themselves at home may end self-isolation when they have met the following criteria:

- Fever free for 24 hours without the use of fever-reducing medications, **AND**
- Improvement in symptoms, AND
- At least 10 days have passed since symptoms first appeared

Employees with laboratory-confirmed COVID-19, who have not had any symptoms, may discontinue self-isolation when at least 10 days have passed since the date of their first positive COVID-19 diagnostic test and have had no subsequent illness.

Employees suspected of having COVID-19, who have been tested and receive a **negative test**, may discontinue isolation precautions provided they feel well.

If the employee is sick with non-COVID-19 symptoms, or if the person has tested negative for COVID-19, the employee must still be symptom free for 24 hours before returning to work.

If an employee is in close contact (defined as within 6 feet for 15 minutes) of a confirmed positive and requires isolation, that person may return to work after the 14-day isolation period has passed, if no symptoms develop.

If employees present with any symptoms of an illness, he/she must seek guidance from their physician to return to school and must have a **written clearance** from the physician if physician determine illness is not COVID-19.