

# DAY-BY-DAY HOURLY SUBSTITUTES

(Effective September 9, 2014)

Non-Degreed Teacher:	1 - 20 days	\$60.50/day
	21 - 45 days	\$90.00/day
	46 - 91 days	\$100.00/day
Degreed (non-certified) Teacher:	1 - 20 days	\$77.00/day
	21 +	***
Degreed/Certified Teacher:	1 - 20 days	\$77.00/day
	21 +	***
Paraprofessional	1 - 20 days	\$55.00/day
	21 +	***
School Secretary	1 - 20 days	\$55.00/day
	21 +	***
Bus Driver	1 - 20 days	\$50.60/day
	½ - day	\$27.50/ ½ day
	21 +	***
Bus Attendant	1 - 20 days	\$41.80/day
	21 +	***
Custodian	1 - 20 days	\$7.25/hour
	21 +	***
School Food Service	1 - 20 days	\$7.25/hour
	21 +	***

\*\*\* 21+ days are paid at the daily/hourly rate of pay for zero years of experience of the area you are substituting.

Days worked must be consecutive work days for the same position and the same employee.

Under no circumstances will the substitute's original rate of pay be re-calculated when your contract is extended into a new pay rate.